

SNRE GRA/GTA 2023-2024 Rates

Current ERE

Rate: 13.20%

Salary rates are effective 7/1/2023. Estimates are based on current ERE rates

Academic Rates (GA's are limited to 0.66 FTE)					
FULL ANNUAL (Does not include ERE and Tuition Remission)					
FTE	0.25	0.33	0.5	0.66	Hourly
M.S.	10,875	14,355	21,750	28,710	27.188
Ph.D.	11,700	15,444	23,400	30,888	29.250
FULL SEMESTER					
FTE	0.25	0.33	0.5	0.66	Hourly
M.S.	5,438	7,178	10,875	14,355	27.188
Ph.D.	5,850	7,722	11,700	15,444	29.250

FULL COST TO ACCOUNT ACADEMIC YEAR					
FULL ACADEMIC YEAR COST (Does not include Summer Supp Comp)					
Level	FTE	Salary	ERE	Tuition Remission	Total
M.S.	0.25	10,875	1,436	6,359	18,670
M.S.	0.50	21,750	2,871	12,718	37,339
Ph.D.	0.25	11,700	1,544	6,359	19,603
Ph.D.	0.50	23,400	3,089	12,718	39,207
FULL SEMESTER COST (Does not include Summer Supp Comp)					
Level	FTE	Salary	ERE	Tuition Remission*	Total
M.S.	0.25	5,438	718	3,180	9,335
M.S.	0.50	10,875	1,436	6,359	18,670
Ph.D.	0.25	5,850	772	3,180	9,802
Ph.D.	0.50	11,700	1,544	6,359	19,603

FULL COST TO ACCOUNT W/FULL SUMMER SUPP COMP OF 420 HOURS						
FULL YEAR COST (No Tuition Remission in Summer)						
Level	FTE	Salary	Full Summer Supp Comp*	ERE	Tuition Remission	Total
M.S.	0.25	10,875	11,419	2,943	6,359	31,596
M.S.	0.50	21,750	11,419	4,378	12,718	50,265
Ph.D.	0.25	11,700	12,285	3,166	6,359	33,510
Ph.D.	0.50	23,400	12,285	4,710	12,718	53,113

Full summer Supp Comp of 420 hours

Supplemental Compensation Calculation					
Grad Student @ .5 FTE					
Level	Hrly Rate	# of Hrs	Salary	ERE (13.2%)	Total
M.S.	27.188	210	5,709	754	6,463
Ph.D.	29.250	210	6,143	811	6,953

**For summer Supp Comp use the hourly rate, max 420 hours (35 hours/week for 12 weeks)*

See GA Manual for Supp Comp detail:
<https://grad.arizona.edu/funding/ga/supplemental-compensation>

Grad Manual: <https://grad.arizona.edu/funding/ga/>

PLEASE NOTE: These rates do not include indirect cost rates that are necessary for estimating budgets for grant proposals. Contact Lynn Frazier (lef1@arizona.edu) if you are preparing a budget for a proposal. Indirect costs must be included in any proposal estimates, so it is important to discuss with Lynn before sharing any budget with a potential sponsor.